

The College of Family Physicians of Canada - Report to MCFP, March 2018

Focus of the CFPC's [2017-2022 Strategic Plan](#):

Goal 1. Set standards to develop and sustain skilled family physicians.

We will advance this by:

- Evaluating the first competency-based residency in Canada, the family medicine Triple C program, which is focused on continuity and comprehensiveness of care and centred in family medicine, as a model of education and practice
- Continuing to collaborate with the Royal College of Physicians and Surgeons of Canada and the Collège des médecins du Québec to implement a robust accreditation system that supports the delivery of continuous and comprehensive care
- Maintaining meaningful continuing professional development (CPD) accreditation standards and developing additional tools for practice that support family physicians in meeting ongoing accountability requirements and providing high-quality patient care

Goal 2. Meet the evolving health needs of our communities.

We will advance this by:

- Understanding the needs and strengths of our communities
- Paying particular attention to this across the continuum of education
- Advocating on behalf of patients to address the needs of the vulnerable

Goal 3. Promote the value of patient care provided by family physicians.

We will advance this by:

- Gathering, analyzing, and disseminating evidence to inform decision making regarding the central role of family practice in a robust health care system
- Demonstrating through evidence the cost-effectiveness of the care provided by family physicians
- Advocating at the federal/provincial/territorial levels for good governance, better infrastructure support for family physicians as generalists, and better alignment of responsibility and accountability
- Seeking meaningful engagement with patients, other health care providers, and provincial Chapters of the CFPC

Based on invaluable member feedback, we are committed to becoming more deliberate in articulating the value of membership in all that we do, as well as developing strategies to enhance member engagement.

Update on key initiatives:

- A significant area of focus is the [Family Medicine Professional Profile](#). The Family Medicine Professional Profile communicates the collective and individual capabilities and commitments of family physicians in the Canadian health care system and will direct national standards (training, certification, and ongoing professional development), as well as advocacy initiatives for the discipline.

The Family Medicine Professional Profile is to be understood in conjunction with the CanMEDS-FM Competency Framework and the Patient’s Medical Home. The Family Medicine Professional Profile describes **what** professional activities are included in comprehensive family medicine care, the CanMEDS-FM Competency Framework describes **how** we work (the competencies required to support our activities for training, practice, and professional development), and the Patient’s Medical Home describes **how we organize in practice**.

The Family Medicine Professional Profile aims to:

- Capture the collective professional activities of family physicians, highlighting the services for which we take leadership and are the only or main providers in the Canadian health care system;
- Reflect a broad skill set to support generalist and community-adaptive abilities for a diversity of practice settings and needs;
- Guide and link training, professional development, and practice across the educational continuum;
- Offer a cohesive rationale for enhanced skills training and Certificates of Added Competence (CACs)
- Provide direction for the ‘marketing’ and promotion of family medicine to undergraduate students toward the roles and responsibilities of family physicians, emphasizing challenge and reward
- Inform communications with stakeholders regarding the role and value of family physicians

The Profile can be shared internally and externally. There are many planned uses for the Profile – for more information, please contact Michelle Mayne at mmayne@cfpc.ca .

- **Certificates of Added Competence (CAC):** We are committed to finding the right balance between being responsive as well as proactive, and strengthening our core mission regarding continuity and comprehensiveness of care. To this end, the Board has approved a revised business model for CACs; it has also approved evaluation of the impact CACs have had to date on the provision of care. We hope that the information will assist us with future planning in this area. Competency work is currently under way

for two newly approved CACs in Addiction Medicine and Enhanced Surgical Skills. The online application for a CAC in Addiction Medicine is open until September 30, 2018. The application for Enhanced Surgical Skills will be announced in 2018.

- Moving ahead with the **Personal Learning Plan** initiative. This will be key in better engaging our members in linking learning needs and impact of CPD on practice.
- We are working hard on exploring ways of strengthening our role as the **educational home for all practicing family physicians** - CPD by and for family physicians, practice support tools, collaboration with Chapters.
- **Besrouer Centre**: Established in 2012, the vision and potential in building capacity in family medicine in Canada and beyond has garnered international attention and collaboration. Top 3 priorities are education (standard setting, certification) and CPD, QI and research, and advocacy.
- In February 2018 the CFPC Board approved a refreshed structure for the **Patient's Medical Home (PHM)**. The structure is based on extensive internal (particularly Chapter-level experience) and external consultation and taking stock of lessons learned since the PMH vision document was first launched. Framing PMH around predictability of funding, accountability, and appropriate management of finite resources to best meet population needs, will be essential. The refreshed structure will be extensively communicated shortly.
- Work is underway for a **Practice Improvement Initiative (Pii)** focused on improving frontline care by using quality improvement, data and research. This initiative will help spread existing quality improvement tools and programs developed by Departments of Family Medicine and by provincial Health Quality Councils through collaboration with partners. Robust tools will be identified and scaled up. Gaps will be identified and where necessary, programs created. The CFPC is also building infrastructure to increase capacity for **program evaluation, internal data analysis and research collaborations** focused on our education and practice support initiatives.
- We have submitted (jointly with the Foundation for Advancing Family Medicine) a funding proposal under Health Canada's Substance Use and Addictions Program, **on behalf of the Pan-Canadian Collaborative on Education for Improved Opioid Prescribing**. The proposal will focus on CPD for physicians to effectively, safely and compassionately manage pain in Canadian communities.

More information is available on our website (www.cfpc.ca).

We want to thank Drs. Ainslie Mihalchuk, Tamara Buchel and Ms. Amanda Woodard, and the whole MCFP Board for your commitment to the MCFP. It's a pleasure working with you!

Respectfully submitted, Guillaume Charbonneau, President & Francine Lemire, ED/CEO