

# International Medical Graduates Resource Sheet

## Background on the MCFP

**Manitoba College of Family Physicians (MCFP)** is dedicated to supporting its family physician members through active advocacy and providing continuous support in their professional development. As the leading voice of family physicians and Family Medicine in Manitoba, we actively engage with stakeholders to ensure our participation and leadership in discussions that promote excellence in Family Medicine, with the ultimate goal of establishing a Patient's Medical Home for every Manitoban.

## CPSM and Licensing for IMGs

**The College of Physicians and Surgeons in Manitoba (CPSM)** regulates the medical profession in Manitoba. Their role is to protect the public as consumers of medical care and promote the safe and ethical delivery of medical care by physicians in Manitoba. They are responsible for licensing physicians in the province that meet all established medical requirements and set clear and mandatory standards for competence and practicing medicine.

## IMG Registration

The application guides for International Medical Graduates are currently under revision. If you are an IMG and deemed eligible for provincial registration (Family Practice Limited) or (Specialty Practice Limited) and require the assessment for family practice or specialty practice, your name will be referred to the University of Manitoba International Medical Graduate Program's Practice Ready Assessment - Family Practice (PRA-MB-FP) or Specialty Practice (PRA-MB-SP).

## IMG Programs to Enter Practice

The Max Rady College of Medicine at the University of Manitoba offers competitive merit-based programs to assess and train International Medical Graduates to help integrate into practice successfully.

All programs begin with a four week orientation to learn more about the Canadian medical system, a patient-centred approach, and a team-based practice environment. Upon completion of a program, IMGs begin a one-year mentorship.

Program details, components, admission requirements and how to apply can be found on the University of Manitoba's International Medical Graduates website.

## The IMG programs are for:

- IMGs who want to work in Manitoba
- IMGs who have completed their postgraduate training with rotations that are acceptable to the College of Physicians and Surgeons of Manitoba (CPSM), the licensing body
- IMGs who meet our eligibility requirements

## The IMG programs are not for:

- IMGs who have not done their residency with acceptable rotations
- IMGs seeking a full residency
- IMGs seeking to be trained or undergo assessment to work in other provinces

## More information about IMG programs, requirements, and applications:

<http://www.cpsm.mb.ca/registration/international-medical-graduates-mplimg>

<https://umanitoba.ca/explore/programs-of-study/international-medical-graduate-img-programs>





# IMG Programs and Steps to Registration

## Overview of programs

- **Orientation:** A four-week program designed to facilitate integration into the Canadian Healthcare System. The orientation is compulsory for all IMGs accepted into a residency, training or assessment program in Manitoba.
- **Medical Licensure Program for International Medical Graduates (MLPIMG):** A one-year training program for eligible family medicine physicians who either require or seek additional training.
- **Practice Ready Assessment–Family Practice (PRA MB-FP):** A three-month assessment that is an accelerated route to licensure as a family physician in rural Manitoba, for eligible practice-ready family medicine physicians.
- **Practice Ready Assessment–Specialty Practice (PRA MB-SP):** A 3–12 month assessment program for eligible Specialist Physicians
- **International Medical Graduate Mentorship and Clinical Enhancement (IMG MCE):** A mandatory mentorship for physicians who have successfully completed the PRA MB-FP, MLPIMG or PRA MB-SP programs. The program consists of scheduled meetings with mentors as well as self-learning continuing medical education exercises and continuing professional development activities.

## MLPIMG

The Manitoba Licensure Program for International Medical Graduates is a collaborative initiative between three organizations: Manitoba Health, the University of Manitoba, and CPSM. It is not a separate program of CPSM. The program aims to assist physicians in obtaining licensure in the general practice field within the province of Manitoba. This program is specifically designed for those physicians who may not meet the postgraduate clinical training requirements or where enhanced training is required.

MLPIMG physicians will work in rural and underserved areas of Manitoba for return of service and will work to obtain medical licensure as family physician. Following a PGY1 program structure, MLPIMG consists of 13 four-week postgraduate medical education rotations (PGME).

Upon completion of the program, candidates will work for their sponsoring RHA employer for return of service, be eligible to apply for Provisional Registration - Family Practice Limited with CPSM, and be assigned a practice supervisor for the duration of their provisional licensure.

## Registration

- To apply for MLPIMG and the Family Physician Assessment, the application and application/intake dates can be found on: <https://umanitoba.ca/explore/programs-of-study/international-medical-graduate-img-programs>.

Candidates may not apply directly to the PRA MB-SP program. Instead, candidates are selected by a screening panel including members of the IMG program. The process works like this:

- Sponsoring Regional Health Authorities (RHAs) submit specialist position vacancies to the [Manitoba Healthcare Providers Network](#) (MB Health).
- Candidates who have already applied for provisional membership with the [College of Physicians and Surgeons of Manitoba](#) (CPSM) apply for positions posted on the Manitoba Healthcare Providers website.
- The Manitoba Healthcare Providers Network provides a shortlist of applicants to a screening panel comprised of representatives from the IMG Program, specialty department, sponsoring RHA, Manitoba HealthCare Providers Network and (when applicable) Manitoba Privileges Advisory Committee (MPAC.)
- Once the screening panel identifies a suitable candidate, the University of Manitoba IMG Program office arranges the PRA-Specialty Practice assessment.

Follow these steps to begin the application process:

1. [Apply to the CPSM for registration as a provisional \(specialty practice-limited\) member](#) and satisfy mandatory requirements.
2. [Register with the Manitoba Healthcare Providers Network](#) and provide an electronic copy of CV and Canadian Residency/Immigration status (preference will be given to Manitoba Residents and those who have Canadian Permanent Resident status)
3. [Review the postings on the Manitoba HealthCare Providers Network website](#) and follow the instructions to apply for the position.