

**MANITOBA COLLEGE OF FAMILY PHYSICIANS
ANNUAL MEMBERS' MEETING DRAFT MINUTES**

FRIDAY, APRIL 19, 2024

Zoom

Winnipeg, MB

In Attendance:

Dr. Karen Appel	Dr. Jose Francois	Dr. Vanessa Camaclang
Dr. Ashley Bhullar	Dr. Shandis Price	Dr. Malachy Ogugua
Dr. Padma Mongru	Dr. Adrienne Morrow	Dr. Hanan Gerges
Dr. Jane Dueck	Dr. Ann Loewen	Dr. Richard Morrow
Dr. Heather Gooden	Dr. Joshua Aquin	Dr. Marilyn Singer
Dr. Stanley Eng	Dr. Habtu Demsas	Dr. Trish Penner
Dr. Katrina Leong	Dr. Alexandra Wood	Dr. Emmanuel Bello
Dr. Ian Alexander	Dr. Ben Stride-Darnley	Dr. Amanda Condon
Dr. Pravinsagar Mehta	Dr. Ayman Basta	Dr. Olanrewaju Naiyeju
Dr. Jordyn Lerner	Dr. Zaheed Fashola	Dr. Oladapo Shobayo
Dr. Jaroslav Drexler	Dr. Cam Stacey	
Dr. Richard Rusk	Dr. Idowu Dare	

Guests:

Dr. Michael Green, CFPC
Lionel Houston (Elder)
AVentPro

Staff: Lisa Goss, Staci Bailey, Symphony Spence, Ishkode (Taylor) Catcheway

1. CALL TO ORDER / ANNOUNCEMENTS

The Annual Members Meeting was opened with a morning prayer from Elder Lionel Houston.

Lisa Goss extended greetings and began the meeting with a territorial land acknowledgement. She explained the process of using Zoom to vote, discuss, and ask questions to ensure full member participation. Lisa then introduced Dr. Karen Appel, who went over the motion process while waiting for quorum.

While waiting to reach quorum, Interim President Dr. Karen Appel adjusted the order of the agenda, beginning with her President's report.

2. President's Report

Dr. Appel voiced her commitment to actively listen and engage with members, acknowledging that the Manitoba College of Family Physicians is an organization based around the interest of the membership. The College will embark on a strategic planning process aimed at redesigning the MCFP to best serve members' needs and interests. Dr. Appel gave thanks to the Executive Director Lisa Goss and the staff of the college, as well as expressing gratitude to Past President Dr. Lynch, who has volunteered with the MCFP for the past decade.

Over the last few years spent in various roles on the MCFP Board, Dr. Appel has come to learn about not only members' needs, but also gain a comprehensive understanding of the College's structure, functions, finances, and operations. As Dr. Appel began to wrap up her report, she invited members to share their insights, concerns, and aspirations with the College that will help to guide strategic direction. Finally, Dr. Appel extended thanks for the members' trust and support, excited for the College's future and pledged her commitment to making a positive impact on the organization, community, and profession.

CALL TO ORDER / ANNOUNCEMENTS

- a. Dr. Appel confirmed the meeting has a quorum of 25+ voting members in attendance, as per the MCFP By-Laws.
- b. Dr. Appel asked if anyone in attendance had a conflict of interest pertaining to the proceedings of the meeting. None were declared.
- c. Approval of Agenda

MOTION:

BE IT MOVED that the agenda of the Annual Meeting of Members be approved as presented.

MOVED: Dr. Karen Appel

SECONDED: Dr. Ashley Bhullar

ABSTENTIONS: None.

DISCUSSIONS: None.

CARRIED

3. MOTION TO APPROVE THE 2022/2023 AMM MINUTES

MOTION:

BE IT MOVED that the Annual Member Meeting Minutes of 2022/2023 be approved as presented.

MOVED: Dr. Karen Appel

SECONDED: Dr. Pravinsagar Mehta

ABSTENTIONS: None.

DISCUSSION: None.

CARRIED

4. Presentation of the Audited Financial Statements

Presented by Dr. Karen Appel. The membership was provided with an opportunity for questions.

The meeting was turned over to Dr. Ashley Bhullar, current Secretary/Treasurer. The Secretary/Treasurer presented the following motion:

a. Approval of audited financial statements

MOTION:

BE IT MOVED that the audited financial statements for the fiscal year ending October 31, 2023 be accepted as presented.

MOVED: Dr. Ashley Bhullar

SECONDED: Dr. Ben Stride-Darnley

ABSTENTIONS: None.

DISCUSSION: None.

CARRIED

5. Appointment of Heartland CPAs as auditors for the MCFP 2023/2024 fiscal year ending October 31, 2024.

MOTION:

BE IT MOVED that Heartland CPAs as auditors for the Heartland CPAs be appointed as auditors for the MCFP for the fiscal year ending October 31, 2024.

MOVED: Dr. Ashley Bhullar

SECONDED: Dr. Heather Gooden

ABSTENTIONS: None.

DISCUSSION: None.

CARRIED

6. Executive Director's Report

Lisa opened the Executive Director's report by thanking the MCFP team, board, volunteers, and members. She highlighted strong member engagement — with a 70% message open rate within 24 hours — and encouraged members to connect over the summer as strategic planning continues, emphasizing that *we are listening*. Lisa acknowledged the financial challenges of the past year and noted that moving forward, the College's priority will be maintaining core advocacy and education efforts while ensuring sustainability. She closed by thanking members for their continued trust and support.

7. Approval of the 2024/2025 Slate

Lisa introduced Dr. Ian Alexander to present the slate.

Dr. Alexander shared the proposed slate, as presented by the nominating committee of the MCFP. With no other questions or comments, Dr. Ian Alexander made the following motion:

MOTION:

BE IT MOVED that the nomination committee proposed slate for the MCFP Board of Directors be adopted as presented and said directors will hold positions up to and until the next Annual Meeting of Members or end of their term.

MOVED: Dr. Padma Mongru

SECONDED: Dr. Ben Stride-Darnley

ABSTENTIONS: None.

DISCUSSION: None.

CARRIED

8. Installation of the New President

Dr. Alexander welcomed Dr. Appel to the podium along with Dr. Michael Green, President of the CFPC. Dr. Green briefly introduced himself before passing on the symbol of office.

9. Awards Announcement

Dr. Appel announced the date and time of the upcoming awards lunch and invited members to attend. She shared that the Board is currently reviewing the awards and their Terms of Reference. The College welcomes members interested in volunteering on the committee, which will focus on vetting nominations and reviewing how awards are granted. Members are encouraged to put their names forward and share their ideas.

10. CFPC President's Address

Dr. Appel welcomed Dr. Green back to the podium, where he shared reflections on his early days in family practice and his enthusiasm for the work being done in Manitoba to advance Indigenous health. He congratulated the MCFP on a strong year of advocacy, as highlighted in the Annual Report, and thanked the board and staff for their dedication.

Dr. Green commended the College's role in strengthening family medicine in the province. Nationally, the CFPC continues to advocate for appropriate remuneration models and sustainable alternatives to fee-for-service. He emphasized the CFPC's recent focus on reducing administrative burden, including engagement with MPs, Senators, other medical organizations, and the CRA to streamline processes like patient tax forms.

These efforts aim to free up physician time, improve access to care, and reduce burnout. Dr. Green also noted the success of national awareness campaigns, which reached millions and generated over 1,400 public letters to government leaders. He highlighted progress on the Patient's Medical Home—*My Healthcare Teams* in Manitoba—as a model where family physicians can thrive.

Dr. Green closed by encouraging ongoing promotion of family medicine as a rewarding career, especially to learners and residents, and thanked the MCFP for their hospitality and collaboration in advancing the profession.

11. Adjournment

Dr. Appel moved to adjourn the meeting at 8:41am.